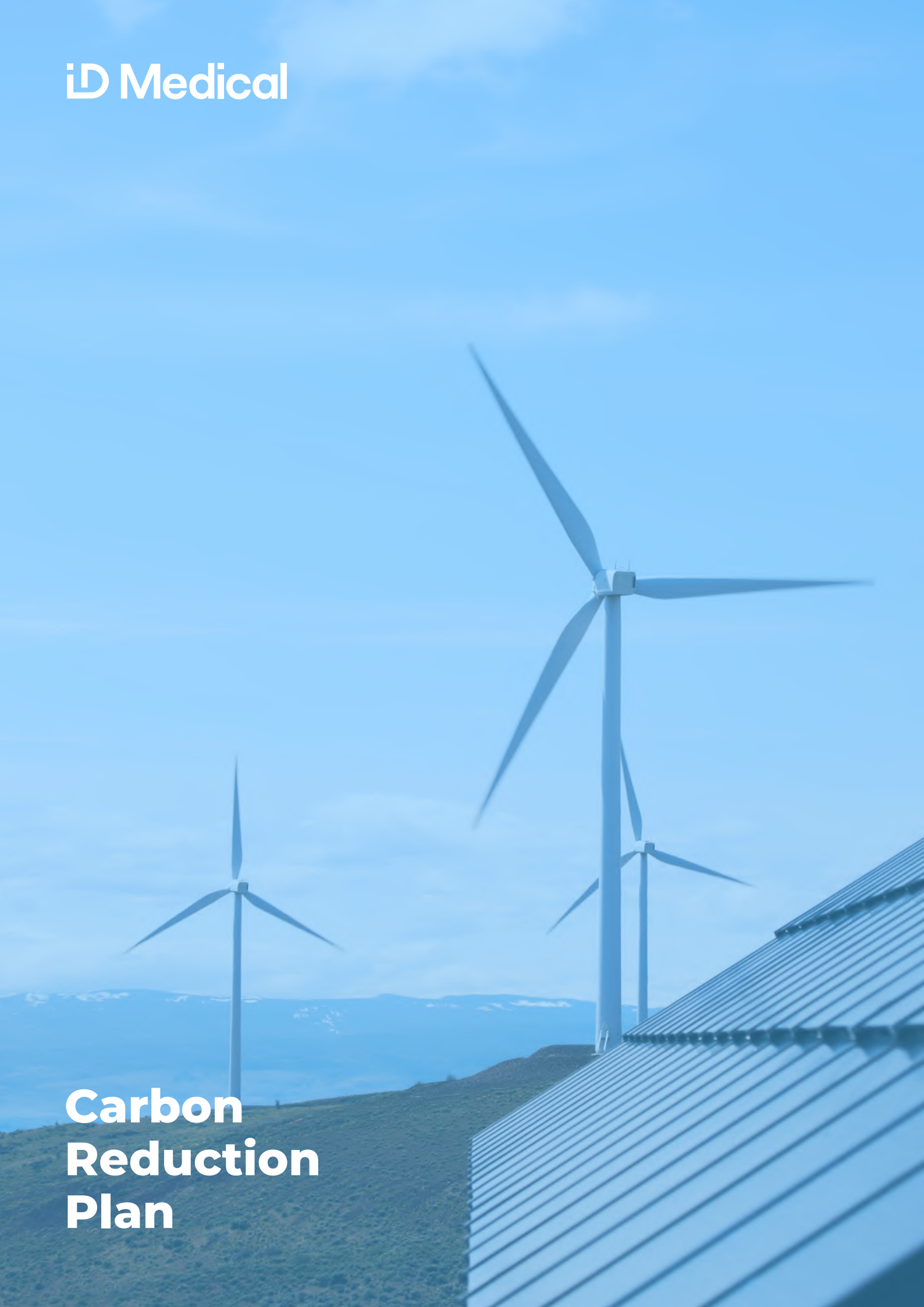


**Carbon
Reduction
Plan**



Net Zero Commitment Statement

ID Medical Group Ltd is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint – 2019 / 2020

Baseline emissions are a record of the greenhouse gases produced prior to the introduction of any strategies to reduce emissions. They are the reference point against which ID Medical emissions reduction can be measured. No scope 1 emissions reporting exists for this period and emissions reporting at all exists prior to this date.

Energy usage comprises the purchase of electricity and grey fleet business mileage.

The Intensity Ratio reported below compares the emissions data with the amount of occupied office space in square metres.

Emissions data is gathered from ID Medical's Streamlined Energy and Carbon Report (SECR) generated by Amber Energy.

Scope and Intensity Ratio	Baseline Year 2019/2020 Total (tCO ₂ e)	Current Year 2021/2022 Total (tCO ₂ e)
Scope 1	Not reported	5
Scope 2	209	148
Scope 3	67	33
Total Emissions	276	186
Intensity Ratio – kg CO ₂ /m ²	63.64	41.4

Emissions 5 Year Reduction Target – 2019 ~ 2024

In order to reach our stated aim to achieve Net Zero by 2030, we have adopted the following carbon emissions reduction projects and are targeting a decrease over the five year period 2019 to 2024 to 140tCO₂e representing a reduction of 50%.

During the Covid-19 period we encouraged staff to work from home where possible and have reduced business travel by holding client

meetings using online platforms. ID Medical recognises the positive impact these steps have had on reducing our carbon footprint however our business operations require an office-based presence and a 'return to work' has largely been completed. Therefore the carbon footprint is likely to increase over the coming years.

We have also relinquished two office locations which are expected to reduce our overall footprint in the next reporting period.

As a predominantly administrative organisation ID Medical Group Ltd has identified the largest contributor toward our total CO₂ emissions to be from grid electricity (96.1% of tCO₂e). Therefore our current plans are focused on introducing measures to reduce our electricity usage.

Carbon Reduction Projects Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented:

- We have switched our electricity supply to a renewable energy supplier
- We have retained home working for some of our employees
- We have moved a large amount of our client meetings to online which has shown a reduction in business travel
- We have removed disposable cups from our offices and only provide reusable crockery and cutlery
- We have introduced the use of recycled paper and applied a log in system to our printers to reduce the amount of printing. We have monitoring tools in place which allow us to ensure reduced volumes by identifying high users
- We promote a cycle to work scheme. Our data shows that 3% of employees use this scheme
- We have introduced recycling within our offices. Our data shows that 15.8% of the office waste produced onsite is recycled

In the future we intend to implement further measures such as:

- Improved energy monitoring and general levels of energy awareness
- Timers fitted to our hot water systems
- Replace light fittings for new upgrades and include additional lighting controls e.g. PIR.
- A switch off campaign and policy to ensure all PC's and ancillary equipment are switched off out of hours
- A cycle to work campaign to help increase employee uptake
- The re-introduction and campaign of a car sharing scheme. This was removed due to Covid-19

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Managing Director.



David Newton
Managing Director
March 2023.